

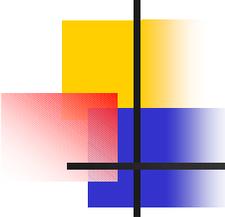


Manufacturing Skill Standards Council

John Rauschenberger

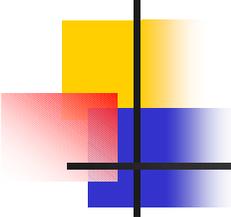
Ford Motor Company

Chair, Manufacturing Skill Standards Council



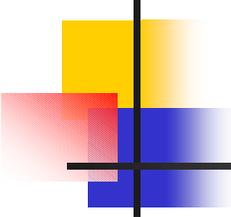
Who We Are

- Strong coalition of 189 leading national and regional organizations
- 110 Corporations and National Trade Associations (incl. Boeing, Caterpillar, Dow, Ford, GM, IBM, INTEL, Lockheed, Merck, Motorola, NAM, Raytheon, UTC)
- 27 Unions and Professional Societies
- 52 Education Groups and CBOs
- *Associates* broadens MSSC to over 1000 members



MSSC Mission

- A Nationwide System of Industry-led Standards, Assessment and Certification
- All Sectors of Manufacturing
- Entry-level through First-line Supervisors
- Production and Production Support



Great News.....



January 23, 2001:
The NSSB
Approved
the First Set of
National Standards
For Public Release!

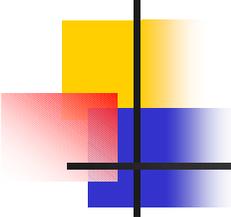
Levels of Skill Standards

**Industry, Occupational and Functional
Specialty Certificates**

Concentrations

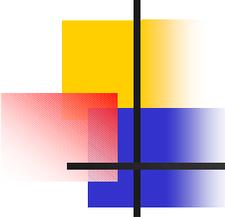
Core





MSSC Concentrations

- Production
- Production Quality Assurance
- Health, Safety & Environmental Assurance
- Maintenance, Installation & Repair
- Logistics & Inventory Control
- Production Process Development



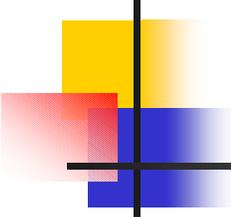
MSSC Standards Structure

About the Work

- Critical Work Functions
- Key Activities
- Performance Indicators

About the Worker

- Academic & Employability Knowledge and Skills
- Occupational/Technical Knowledge and Skills

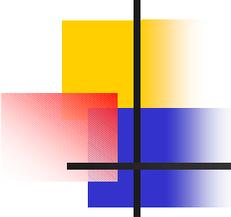


MSSC

Assessment & Certification

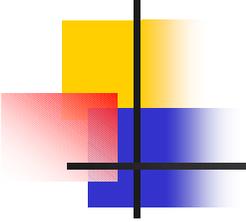


- Separate assessment for core and concentrations
- Separate certification of core and concentrations
- Assessment of core and production to be developed first [if the Committee is required to establish or identify a priority order]
- MSSC Endorsement of Specialty Certifications



MSSC Delivery System

- Goal: Accessible to all manufacturing workers
- Organizations authorized to assess individuals on behalf of MSSC
- Selection criteria not yet developed
- Goal: Quality control over organizations authorized to use MSSC logo



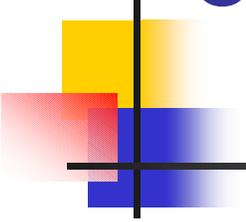
Benefits

- Boost quality, productivity and competitiveness
- Improve hiring practices and draw from an increased pool of skilled workers
- Provide a better return on training investment



MSSC Standards Sixty-day Comment Period

- Began in late January
- Will solicit manufacturing community via member networks, internet, email, fax, trade and related media articles, conferences, and special meetings
- Review Standards Content, Layout, Potential Uses
- Provide feedback via the MSSC website (www.msscusa.org)



Official Release of MSSC Core and Concentration Skill Standards

May 10-11, 2001

Omni Shoreham Hotel

Washington, DC

Visit www.msscusa.org for info!